





In order to further strengthen and standardize energy conservation and environmental protection management work and promote green and high-

the performance contracts of the company's senior executives, and employee performance contracts shall be signed level by level. Regular performance appraisals shall be carried out to evaluate performance levels.

Improve the understanding and awareness of internal and external stakeholders of our environmental management policy and environmental impacts, ensuring that relevant parties such as partners and employees can meet the relevant requirements for environmental protection in this policy. Raise employees' awareness of energy conservation, environmental protection and ecological harmony, actively carry out activities such as energy conservation and environmental protection training and publicity of green and low-carbon awareness, and promote employees' environment-friendly behaviors in production, office work and social life.